



**THE METHODIST CIRCUIT OF
GLOUCESTERSHIRE**

Registered Charity No. 1136205

Job Title: Local Lay Pastor

Location: Hucclecote Methodist Church

	Essential	Desirable	Method
Education & Training			
Experience of working in a church environment (as a volunteer or paid worker)	✓		A,I
Experience of working in a church to encourage discipleship		✓	A,I
Experience as a church leader (as a volunteer or paid worker)		✓	A
Experience of working with children and families		✓	A,I
Proven Ability			
Excellent communication and interpersonal skills	✓		I
Able to work as part of a team	✓		A,I,R
Able and willing to work independently for periods of time when needed	✓		A,I,R
Able to set and achieve goals without direct supervision	✓		A,R
Experience of leadership	✓		A,I,R
Able to use initiative and work flexibly to meet the needs of the role	✓		I
Effective time management	✓		A,I,R
Qualities and Aptitudes			
Able to recognise and respond to pastoral needs	✓		A,I,R
Able to recognise and develop the gifts of others and encourage participation	✓		A,I,R
Able to initiate conversations and establish positive and productive relationships	✓		A,I,R
Demonstrate a mature faith	✓		A,I,R
Completed advanced safeguarding training		✓	A,I,Q
Special Knowledge & Skills			
IT Literate: able to use Microsoft Word, Excel PowerPoint, Outlook, Teams, social media and Zoom	✓		A,I
Experience of preparing worship	✓		A
Experience of leading worship or similar		✓	A,I
Effective listening and supporting individuals	✓		I,E
Any Other Requirements			
Willing to learn and understand the structure and principles of the Methodist church	✓		A,I
Willing to be subject to Methodist discipline and practices	✓		A,I
A commitment to adhere to Methodist Church policies on safeguarding, equality, diversity and inclusion, General Data Protection Regulations and Health and Safety regulations	✓		A,I

Method of Assessment				
A	I	P	R	E
Application Form	Interview	Proof of Qualification	References	Exercise

(We reserve the right to assess any other aspects of the role in a format not previously described)